BOWEN COKING COAL LIMITED

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CORPORATE GOVERNANCE – DIRECTOR INDUCTION PROGRAM

Director Induction Program
The program commences with the consent to act, followed by the Board's approval to accept the consent to act. The new Director's agreement is executed. The ASIC and ASX authorities are notified through the relevant mechanisms. The Directors' and Officers' Liability Insurance policy is updated to reflect the new Director.

The new Director is provided with a copy of the following documents for review & absorption:

- Constitution
- Corporate Governance Statement
- Corporate Governance Charters, Policies and Memos, including the rights, duties and responsibilities of being a director
- Share Trading Policy [to be executed by the new Director]

The new Director is provided with the ASX Disclosure Letter to execute.

The new Director is introduced to the culture and values of the Company and informed of the formal and informal Board meetings.

Payroll and administration details of the new Director are communicated to the relevant departments within the Company.

The Board advises the new Director that ongoing director education (including key developments in the company, industry and environment in which the Company operates) is the responsibility of the new Director, but provides a framework for reference.