

Lindian is committed to environmental stewardship and will seek to implement robust management systems, practices and standards to mitigate impacts and safeguard natural resources for future generations.

To meet this commitment Lindian will:

- Comply with all applicable laws, regulations and license conditions in the jurisdictions in which it operates.
- Ensure environmental risk and opportunity are captured in the Company's Risk Management Framework, are periodically updated and managed effectively.
- Incorporate environmental impact assessment into all significant planning processes and ensure that asset-level assessments are accessible to affected communities. Seek to implement measures to avoid, minimise, mitigate or compensate for adverse business-related impacts.
- Establish baseline environmental conditions that provide a robust, quantified and scientifically-defensible understanding of the area of impact and influence. Implement systems that seek to monitor and manage our impacts on the environment.
- Design, build, operate and decommission tailings storage and large-scale water infrastructure using effective management systems and governance strategies. Maintain a robust Tailings Governance Framework to optimise asset integrity and ensure effective risk mitigation.
- Introduce strategies that seek to reduce resource consumption, waste disposal and environmental emissions including material efficiency programs, recycling and pollution control. All residual wastes will be disposed in accordance with licence conditions.
- Closely manage the transport, storage, use and disposal of hazardous materials to mitigate risk.
- Recognise our role in combatting climate change through avoidance, reduction or mitigation of GHG emissions, and increase company and local community resilience to climate change. Measure and report our Scope 1-3 GHG emissions in line with the Greenhouse Gas Protocol..
- Use water responsibly and efficiently in cooperation with authorities and manage our operations to seek to ensure they do not adversely affect the overall quality of catchment water resources available to other users.
- Maintain systems and practices to seek to minimise impacts to local communities associated with airborne emissions, dust, noise, blasting and vibration.
- Implement biodiversity management plans that adhere to the mitigation hierarchy, seek to ensure there is no net loss of critical habitat and, where possible, work with others to produce a net gain for biodiversity.
- Provide our people with training aimed at allowing them to effectively identify, address and report environmental hazards, risks and incidents.
- Set company targets to drive accountability and improve environmental performance.
- Report at least annually on environmental risk, opportunity and performance.